

New Director and EVP Head DEIJ & Caregiver Wellness

Andrea Hepua Hermosura, PhD

Hepua Hermosura, PhD, has been promoted to QHS Director of Diversity, Equity, Inclusion and Social Justice (DEIJ) & Caregiver Wellness. Hepua is responsible for the planning, development, implementation, and maintenance of system-wide policies, practices, initiatives, and programs that are in alignment with the QHS mission and values and The Joint Commission Health Care Equity requirement that begins in January 2023. She will work to deepen the organization's commitment to DEIJ principles and caregiver wellness. Hepua works with the DEIJ & Wellness Leaders' Work Group, which is made up of executives, managers, and front line staff, including Naleen Andrade, MD, Executive Vice President of Native Hawaiian Health and Chief DEIJ Officer.



Hepua has been with QMC as a staff psychologist since 2018. She earned her doctorate in Clinical Psychology from the University of Hawai'i at Mānoa, and currently serves as an Assistant Professor at the University of Hawai'i at Mānoa Department of Native Hawaiian Health, John A. Burns School of Medicine. A licensed clinical psychologist, Hepua most recently worked for University Health Partners and Paradigm Hawaii Counseling. She is a researcher and scholar in Native Hawaiian health, health and health care disparities impacting Native Hawaiian and Pacific Islander communities, racism and discrimination, implicit racial bias, and community-based participatory research. In addition, she was involved in various initiatives working to improve DEIJ and employee wellness at QHS before her promotion. These include being a co-leader for the grassroots DEIJ task force, non-technical skills program in surgery, Ho'omau Care4U Peer Support Program, and COVID Caregiver Support Program.

Born and raised in He'eia, Hepua now lives in Hono'uli'uli, 'Ewa, with her husband, son, and daughter.